



CODE OF CONDUCT

In the interests of protecting the rights and safety of library patrons and staff members and to preserve and protect library materials, facilities and property, the following activities are not allowed in the library:

- Disruptive or unsafe activity or behavior that interferes with the use of the library by others or with staff performance of duties. Examples include but are not limited to climbing, running, loud talking or other unnecessary noise, throwing things, pushing and shoving, verbal or physical harassment or threat.
- Use of tobacco, smoking of any kind, including e-cigarettes in the library or on library property.
- Destroying, damaging or defacing library property.
- Leaving a child under the age of six unattended.
- Sleeping.
- Carrying weapons of any type,
- Engaging in any illegal activity
- Under the influence of alcohol or illegal substances
- Any recording, taping, filming that will negatively impact safety, patron privacy, employee work conditions, and/or routine library operations.

Enforcement

When a library staff person becomes aware that any patron is violating a library rule, the staff person shall take appropriate enforcement measures. Appropriate enforcement measures include:

For minor violations, the staff person may ask the patron to comply with the rule.

For serious violations (including disruptive behavior and failure to comply when requested) and for repeated violations, the staff person may require the person to leave the library premises and not return the same day.

Any instance of serious violation shall be reported to the library director, who shall decide whether an additional sanction is appropriate. The library director may suspend the person's library privileges and the right to be on the library grounds for a period of time.

Any criminal activity shall be reported to the Palmyra Police Department or to 911.

Adopted: May 14, 2009.

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